Interviewing
Questions Asked by Employers

PERSONAL

1. Tell me about a work group you really enjoyed.
   (Demonstrate your ability to work well with others and to establish solid, ongoing working relationships.)

2. Describe your ideal job.
   (Whatever response you prepare, make sure that it closely matches the position you’re applying for.)

3. What interests you most about this job?
   (Describe your qualifications for the job and how well the job fits your natural skills and abilities. Offer proof that you can excel in this job.)

4. Tell me about yourself.

5. What are your hobbies?

6. Can you name some of your weaknesses?


8. Have you ever had any failures? What did you learn from them?

9. Of which three accomplishments are you most proud?

10. Who are your role models? Why?

11. How does your college education or work experience relate to this job?

12. What motivates you most in this job?

13. Have you had difficulty getting along with a former professor, supervisor, or co-worker and how did you handle it?

14. Have you ever spoken before a group of people? How large?

15. Why should we hire you rather than another candidate?

16. What do you know about our organization? (products/services)

17. Where do you want to be in five years? Ten?

18. Do you plan to return to school for further education?
EDUCATION

19. Why did you choose your major?
   (Show that you have solid, logical reasons for choosing your major. If you can’t
defend your choice of major, the interviewer will wonder how much thought
you’ve put into choosing a career.)

20. Was there a course that you found challenging?
   (The interviewer will want to see you how well you respond to difficult situa-
tions. Demonstrate that you won’t fold in the face of difficulty, and that you’re
willing to put in the extra effort to meet a challenge.)

21. Why did you choose to attend your college or university?

22. Do you think you received a good education? In what ways?

23. In which campus activities did you participate?

24. If you were to start over, what would you change about your education?

25. Do your grades accurately reflect your ability? Why or why not?

26. Which classes in your major did you like best? Least? Why?

27. Were you financially responsible for any portion of your college education?

EXPERIENCE

28. Tell me about a time you had to extend a deadline.
   (Describe your accountability and willingness to adjust a deadline in order to
satisfy the overall goals of a project. Had you not adjusted the deadline, what
goal would have been compromised?)

29. When have your skills in diplomacy been put to the test?
   (Describe a problem situation with a client or a work associate that you re-
solved by remaining objective. How did you show empathy and build under-
standing?)

30. What job-related skills have you developed?

31. Did you work while going to school? In what positions?

32. What did you learn from these work experiences?

33. Have you ever quit a job? Why?

34. Give an example of a situation in which you provided a solution to an
employer.

35. Have you ever done any volunteer work? What kind?

36. How do you think a former supervisor would describe your work?